

**Help for non-English speakers**

If you need help to understand the information in this policy please contact Kensington Primary School.

PURPOSE

To ensure school staff understand their supervision and yard duty responsibilities.

SCOPE

This policy applies to all teaching and non-teaching staff at Kensington Primary School including education support staff, casual relief teachers and visiting teachers.

POLICY

Appropriate supervision is an important strategy to monitor student behaviour and enables staff to identify and respond to possible risks at school as they arise. It also plays a vital role in helping schools to discharge their duty of care to students.

The Principal is responsible for ensuring that there is a well organised and responsive system of supervision and yard duty in place during school hours, before and after school, and on school excursions and camps and other school activities.

School staff are responsible for following reasonable and lawful instructions from the Principal, including instructions to provide supervision to students at specific dates, times and places. Supervision should be undertaken in a way that identifies and mitigates risks to child safety.

Before and after school

Kensington Primary School's grounds are supervised by school staff from 8:45am until 3:45pm. Outside of these hours, school staff will not be available to supervise students.

NOTE: School gates are opened at 8:45am, closed at 9:00am. School gates are opened at 3:20pm and closed at 3:45pm.

Parents and carers will be advised through our school website and regular reminders in our Newsletter/Office Update that they should not allow their children to attend Kensington Primary School outside of these hours. Families will be notified to contact our Out School Hours Care (OSHC) provider Big Child Care on 03 8682 9400 or refer to www.bigchildcare.com for more information about the before and after school care facilities available to our school community.

If a student arrives at school before supervision commences at the beginning of the day, the Principal or nominee staff member will, as soon as practicable, follow up with the parent/carer to:

- advise of the supervision arrangements before school
- request that the parent/carer make alternate arrangements, including enrolling their child in the OSHC program.

If a student is not collected before supervision finishes at the end of the day, the Principal or nominee staff member will:

- attempt to contact the parents/carers
- attempt to contact the emergency contacts
- place the student in an out of school hours care program (if there is an available position and the parent has completed an OSHC enrolment)
- contact Victoria Police and/or Child Protection to arrange for the supervision, care and protection of the student.

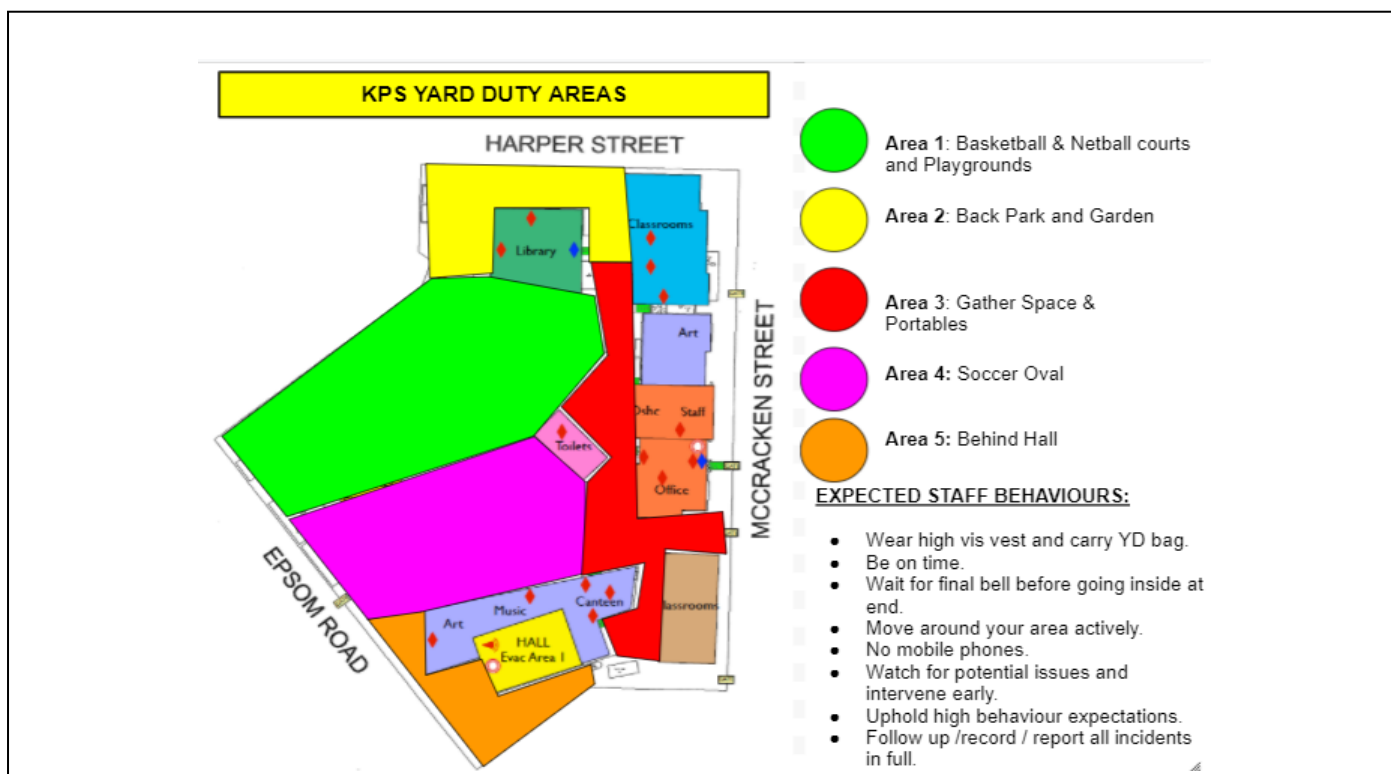
Yard duty

All staff at Kensington Primary School are expected to assist with yard duty supervision and will be included in the weekly yard duty roster.

The Principal's nominee, i.e. Daily Organiser/Assistant Principal is responsible for preparing and communicating the yard duty roster on a regular basis. At Kensington Primary School, school staff will be designated a specific yard duty area to supervise.

Yard duty zones

The designated yard duty areas for our school are outlined below:



Yard duty equipment

School staff must:

- wear a provided safety/hi-vis vest whilst on yard duty. Safety/hi-vis vests will be stored on hooks in the staffroom
- carry the yard duty first aid bag at all times during supervision. The yard duty first aid bag will be stored on hooks in the staffroom
- Be familiar with students (Anaphylaxis) who's photos are attached to the yard duty bag.
- Wear appropriate shoes to enable staff to move quickly when necessary
- Wear a sunsmart hat on yard duty in Term 1 and Term 4

Yard duty equipment must be returned after the period of supervision or handed to the next relieving staff member.

Yard duty responsibilities

Staff who are rostered for yard duty must remain in the designated area until they are replaced by a relieving staff member.

During yard duty, supervising school staff must:

- methodically move around the designated zone ensuring active supervision of all students
- be alert and vigilant
- intervene immediately if potentially dangerous or inappropriate behaviour is observed in the yard
- enforce behavioural standards and implement appropriate consequences for breaches of safety rules, in accordance with any relevant disciplinary measures set out in the school's Student Engagement policy

- ensure that students who require first aid assistance receive it as soon as practicable
- log any incidents or near misses as appropriate i.e. on Compass

If being relieved of their yard duty shift by another staff member (for example, where the shift is 'split' into 2 consecutive time periods), the staff member must ensure that a brief but adequate verbal 'handover' is given to the relieving staff member in relation to any issues which may have arisen during the first shift. Staff on the second shift must remain on duty until the bell sounds and they have ensured that there are no students remaining in their designated supervision area.

If the supervising staff member is unable to conduct yard duty at the designated time, they should contact the Assistant Principal/Daily Organiser with as much notice as possible prior to the relevant yard duty shift to ensure that alternative arrangements are made.

If the supervising staff member needs to leave yard duty during the allocated time, they should contact the Assistant Principal/Daily Organiser but should not leave the designated area until the relieving staff member has arrived in the designated area.

If the relieving staff member does not arrive for yard duty, the staff member currently on duty should send a message to the office/call Assistant Principal, and not leave the designated area until a relieving staff member has arrived.

Students will be encouraged to speak to the supervising yard duty staff member if they require assistance during recess or lunchtime.

Classroom

The classroom teacher is responsible for the supervision of all students in their care during class.

If a teacher needs to leave the classroom unattended at any time during a lesson, they should first contact the front office/Year Level Coordinator for assistance. The teacher should then wait until a replacement staff member has arrived at the classroom before leaving.

School activities, camps and excursions

The Principal and leadership team are responsible for ensuring that students are appropriately supervised during all school activities, camps and excursions, including when external providers are engaged to conduct part or all of the activity. Appropriate supervision will be planned for school activities, camps and excursions on an individual basis, depending on the activities to be undertaken and the level of potential risk involved.

Digital devices and virtual classroom – In the event of Remote Learning

Kensington Primary School follows the Department's [Cybersafety and Responsible Use of Technologies Policy](#) with respect to supervision of students using digital devices.

Kensington Primary School will also ensure appropriate supervision of students participating in remote and flexible learning environments while on school site. In these cases, students will be supervised by teachers willing and able to be rostered onsite by for supervision.

While parents are responsible for the appropriate supervision of students accessing virtual classrooms from home:

- student attendance will be monitored daily/every class.
- any wellbeing or safety concerns for the student will be managed in accordance with our usual processes – refer to our Student Wellbeing and Engagement Policy and our Child Safety Responding and Reporting Policy and Procedures for further information.

Students requiring additional supervision support

Sometimes students will require additional supervision, such as students with disability or other additional needs. In these cases, the Principal or delegate will ensure arrangements are made to roster additional staff as required. This may include on yard duty, in the classroom or during school activities.

Supervision of student in emergency operating environments

In emergency circumstances our school will follow our Emergency Management Plan, including with respect to supervision.

In the event of any mandatory period of remote or flexible learning our School will follow the operations guidance issued by the Department.

Movement around the school

When moving around the school as a class, from classrooms to different areas, students will be supervised by teachers.

When a student needs to go to the toilet during class time or visit the office, sick bay or another class they will seek teacher permission and move around the school with a designated partner.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- included in staff induction processes
- discussed at staff briefings or meetings, as required
- available in hard copy from the school administration upon request

Information for parents and students on supervision before and after school is available on our school website and parent reminders in our school newsletters are required.

RELATED POLICIES

Kensington Primary Policies and Resources include:

- Child Safe Standards
- Duty of Care Policy
- Camps, Incursion and Excursions Policy
- Visitors Policy
- Volunteer Policy
- Digital Learning Policy

POLICY REVIEW AND APPROVAL

The recommended minimum review cycle for this policy is one year.

Policy last reviewed	September 2021 by the Policy Subcommittee
Approved by	Principal, Bridget McLaughlin
Next scheduled review date	September 2022